KHARON

KHARON APPLIED INTELLIGENCE FELLOWSHIP

Build new ways to understand the world.

We are building AI-native knowledge systems that map the world and model how interconnected forces shape geopolitics and economic security.

Our ambition is to understand consequential real-world systems more deeply than anyone else: how they work, what they depend on, where they are vulnerable, and how they change. We uncover relationships that are not yet visible, develop insight that does not yet exist, and build the capabilities to keep that understanding current.

The **Kharon Applied Intelligence Fellowship** is a six-month, full-time, paid program for people who want to share our ambition. It is an entry point to a permanent position on Kharon's Applied Intelligence team.

We are looking for exceptional thinkers who build, and exceptional builders who want to understand the world.

WHY KHARON

Kharon builds data, intelligence, and technology products that help organizations understand and manage geopolitical and economic security-related risk. Our work connects companies, people, technologies, supply chains, and networks to reveal relationships with real-world consequences.

That work has given us a distinctive foundation: extensive data holdings, structured knowledge, best-in-class research infrastructure, and deep subject-matter expertise.

Applied Intelligence brings that foundation together with advanced AI and computational methods to tackle high-stakes, multi-layered questions. We examine how critical systems are built, sustained, and controlled, how hidden dependencies create systemic vulnerabilities, and how macro shifts translate into tangible real-world risks and opportunities.

This is an opportunity to build from a substantial base of knowledge while helping define what comes next.

THE WORK

Fellows will take on research missions designed to produce immediate practical outcomes, moving from an open-ended question to a working system and differentiated insight.

You will help frame the question, determine what evidence matters, structure the domain, and build the means to investigate it. That could involve building computational tools, custom models, AI and data workflows, or interactive systems that make complex networks easier to understand.

Outputs deliver immediate insight and durable capabilities that enhance how we investigate domains going forward.

Applied Intelligence Fellows move seamlessly between analytical inquiry and technical execution building, building the tools needed to answer their own questions.

WHO WE ARE LOOKING FOR

You may come from computer science, economics, engineering, mathematics, natural sciences, intelligence, complexity and social research, policy analysis, design, or another field entirely. You may be completing advanced study, already doing exceptional work, or following a less conventional path.

Your background matters less than the quality of your thinking, your initiative, and the evidence of what you can do.

You should be able to take an ambiguous problem and give it structure. You ask questions that move an investigation forward. You notice relationships across domains, but distinguish an interesting possibility from a supported conclusion. You can work independently without becoming attached to your first idea.

You also build. You use AI and computational tools to investigate, create, test, and iterate, rather than stopping at a proposal for someone else to implement. You do not need to arrive with expertise in every method. You do need the technical resourcefulness and intellectual appetite to learn what the problem requires.

Above all, you care about understanding something that matters. You want your work to be original, useful, and grounded in reality.

WHAT THE FELLOWSHIP OFFERS

You will work in a small, interdisciplinary team with access to Kharon's data, research capabilities, and domain experts. You will have meaningful ownership of a research mission, close collaboration with colleagues across disciplines, and the opportunity to shape the methods and direction of Applied Intelligence.

The fellowship combines room to pursue ambitious ideas with an expectation of tangible results. We will evaluate the quality of the insight, the strength of the evidence, and the usefulness of what you build.

HOW TO APPLY

Send a résumé or profile, a brief statement of interest, and an example of work that shows how you think and what you can make. This could be a research project, software, an analytical tool, a dataset, a model, or another substantive artifact. Explain your contribution and what makes the work significant.

In your statement, address one question:

> **What consequential system would you want to understand more deeply, what do you think others are missing, and how would you begin investigating it?**

We are more interested in a specific question and a thoughtful approach than a polished cover letter.

APPLY:

fellows@kharon.com

LOCATION AND WORKING ARRANGEMENT:

Full time in Denver, London, or Madrid

COMPENSATION:

Commensurate with experience

APPLICATION DEADLINE:

November 23, 2026